

# OUTCOME FACT SHEET: **ATTRACTION & RETENTION**

Funding for research infrastructure enhances the ability of Canadian academic institutions to attract and retain a diverse pool of national and international talent

## ATTRACTION

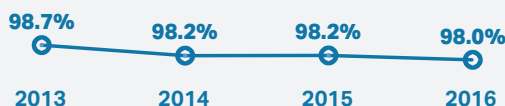


CFI infrastructure is **one of the main reasons** my job offers in Canada were competitive internationally. It **remains a critical component** of the Canadian early-career investigator portfolio.

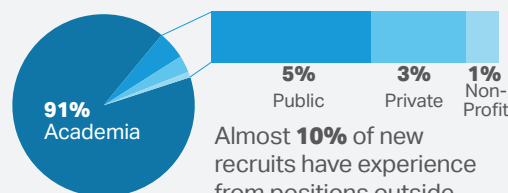
– Alexander Ensminger, Ph.D.  
University of Toronto



**98%** of newly recruited researchers claim that the availability of CFI-funded infrastructure was important in their decision to **join** the institution. This percentage has remained consistent since 2013.



Newly recruited researchers by sector



Almost **10%** of new recruits have experience from positions outside academia.



This infrastructure was **critical to establish my research program**. It weighted enormously in my decision to **come back to Canada** to establish my own group.

– Andrés Finzi, Ph.D.  
Université de Montréal

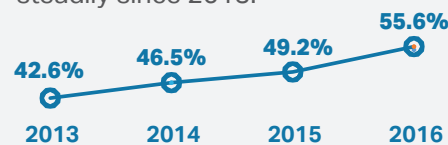
CFI-funded infrastructure helped Canadian institutions recruit a total of **788** researchers since 2013.



**54%**

**422** researchers recruited from **foreign** countries, from which more than half (273) were recruited from the United States.

The proportion of international researchers recruited has increased steadily since 2013.



## RETENTION



The research space funded through the CFI award is **unique in all of Canada** and the United States and is the **single largest factor contributing to my desire to stay** at the institution.

– Andrew Baron, Ph.D.  
The University of British Columbia



**93%** of researchers claim that the availability of CFI-funded infrastructure was important in their decision to **stay** at the institution. This percentage has remained consistent since 2013.

