

Strengths and Weaknesses Analysis (Expert Committee)

Weaknesses

- Lack of details on methodology
- Approach not feasible
- Not integrative/lack of focus
- Missing details on activity
- Missing expertise
- Plan for equity, diversity and inclusion missing or lack of detail
- Equipment wrong or not justified
- Missing user base or business development

Strengths

- Impressive breadth and depth of expertise
- Innovative research program
- Outstanding research track record
- Breakthrough potential
- Concrete actions/tangible activities
- Outstanding justification
- Strong governance/oversight plans
- Strong operation and maintenance plan

Strengths and Weaknesses Analysis (Multidisciplinary assessment committees)

Weaknesses

- Lack of detail for research or technology development
- Weak evidence of action on equity, diversity and inclusion
- Suffers from comparison within the competition
- Approach is not feasible
- Weak justification for infrastructure
- Poor sustainability planning
- Underdeveloped management/governance/access plan
- Weak plan for technology transfer/clinical transfer/knowledge mobilization
- Overstated/weak benefits

Strengths

- Leading researchers
- Leading-edge and innovative research in area of global leadership
- Unique infrastructure
- Exceptional synergies
- Pathways clearly defined
- Importance of benefit to Canada

Expert Committee strengths

Research or technology development

64 %

Highly innovative

43%

Strong breakthrough potential

41%

Leads the field internationally

Team expertise

72%

• Impressive breadth and depth of expertise

63%

Outstanding research track record

31%

Strong leadership

31%

Strong track record of collaboration

28%

Team includes established and emerging leaders

Expert Committee strengths (continued)

Team composition

67%

Concrete actions and tangible activities

41%

Commitment to equity, diversity and inclusion

Infrastructure

53%

Outstanding justification

29%

• Unique or innovative infrastructure

16%

Rare facility in Canada

16%

Optimal use

Expert Committee strengths (continued)

Sustainability

52%

• Strong governance/oversight plans

48%

• Strong operation & maintenance plan

37%

Robust business model

Benefits

66%

Credible and proven pathways to benefits

48%

Strong partnership with end users

41%

Potential for societal impact

Expert Committee weaknesses

Research or technology development

34%

Lack of details on methodology

22%

• Approach is not feasible

22%

• Research program is not integrated or lacks focus

14%

Lack of overall details on research program

14%

• Research program is not innovative

Team expertise

22%

Missing expertise or critical mass of experts

7%

Missing expertise on data management

6%

 Weak evidence of working as a team, track record or funding history

Expert Committee weaknesses (continued)

Team composition

16%

 Missing or lacking detail on equity, diversity and strategy or action plan

9%

 Statements on equity, diversity and inclusion and related barriers were generic

5%

Relevant marginalized groups excluded from discussion

Infrastructure

33%

Not well justified/not connected to research/wrong equipment

10%

Missing infrastructure development/implementation plan

8%

Missing detail on similar/existing infrastructure

Expert Committee weaknesses (continued)

Sustainability

14%

 Potential user base or business development plan missing

13%

Costs/revenues not detailed

10%

• Weak operation & maintenance plan

8%

• Weak governance or management structure

7%

• Insufficient personnel

6%

• Weak infrastructure or data management plan

Benefits to Canadians

14%

· Missing details of benefits

16%

 Weak plan for technology transfer/clinical transfer/knowledge mobilization

5%

Overstated impact

Multidisciplinary assessment committees strengths



• World-leading researchers

• Leading-edge and innovative research in area of global leadership

Objective 2: Enhance research capacity

• Unique infrastructure in Canada

• Exceptional synergies

Objective 3: **Benefits to Canadians**

• Pathways to benefits clearly laid out

• Importance to Canada

• Strong plan for technology transfer/clinical transfer/knowledge mobilization

Multidisciplinary assessment committees weaknesses

